

# Noble Corp. receives first-ever Campbell Award

**NEW ORLEANS** — At Noble Corp., if an employee sees an unsafe situation, he or she has the authority to stop the operation at his or her worksite. That's an expensive decision for a company that provides drilling services for the oil and gas industry, but it is the way things are done at Texas-based Noble.

"Everyone takes ownership of safety," said James C. Day, chairman and CEO of Noble Corp., the first winner of the Robert W. Campbell Award. The award, co-sponsored by Exxon Mobil Corp. and the National Safety Council, was presented to Day and his company Sept. 13 at the opening session of the National Safety Council's 92nd Annual Congress & Expo.

Day has been a strong proponent of safety in an industry that has its share of risks. He insists those risks can be minimized only if everyone takes an active role in safety for themselves and their co-workers.

"If someone sees something wrong, they have the authority to shut a rig down," Day said. "That's a lot of responsibility to give a 21-year-old with six months on the job, but we tell them that's what we expect them to do if they see an unsafe situation. If we have near misses, we have stand-downs of the rigs to make sure we know what happened and fix it."

That strategy also applies to the benefits of a safe company. "In our meetings, the first thing we talk about is not the financials. We start by talking about safety," Day said. "It's an almost evangelical approach to using proper procedures at all times. I'm impressed by what we do. It's a culture of people looking out for each other."

Those people will also enjoy the recognition of the Campbell Award. "We're going to have a little celebration," Day said. "It's going to be an exciting time for our employees."

The creation of the Campbell Award underscores a key message from its sponsors. "The focus of the National Safety Council and Exxon Mobil Corp. has been the idea that good safety and health practice is good business," said Alan C. McMillan, council president and CEO.

Nineteen companies applied for the award and underwent an extensive application process that detailed key aspects of their safety and health programs. An international panel of independent reviewers scrutinized each application using a rigorous assessment process.

The assessments emphasized three categories: management, technical and behavioral.

Noble Corp. has been a leading provider of diversified services for the oil and gas industry for more than 80 years.



Edward G. Galante, (left) senior vice president, Exxon Mobil Corp., and Edward D. Bullard (right), chairman of the board of the National Safety Council, present the first Robert W. Campbell Award to James C. Day (second from right), chairman and CEO of Noble Corp., and Michael Cadigan, Noble's health, safety, environment & quality manager.

"Noble Corp.'s success starts with their outstanding management and leadership," National Safety Council chairman Edward D. Bullard said during the presentation ceremony. "The active commitment and support from management has resulted in an effective safety culture that is evident throughout the organization."

Contract drilling services are performed using the company's fleet of 59 mobile offshore drilling units located in key markets worldwide. Approximately 80 percent of the fleet currently is deployed in international markets, principally the Middle East, Mexico, the North Sea, Brazil, West Africa, India and the Mediterranean Sea. **S+H**